

TheXMLAcademy

This is to certify that

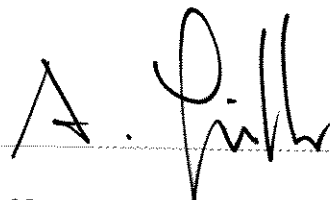
Pablo Pita Leira

has successfully attained
accreditation as a

Software AG Certified XML Engineer

after having passed
the required examination.

April 25, 2002, Darmstadt



Member of the Board



SUN CERTIFICATION

Pabo Pita Leira

HAS FULFILLED ALL REQUIREMENTS AS A

SUN CERTIFIED WEB COMPONENT DEVELOPER

FOR THE JAVA™ 2, Enterprise Edition PLATFORM

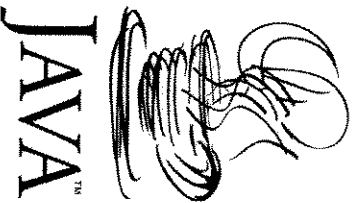
On March 12, 2002

A handwritten signature in black ink, appearing to be "SM", written over a horizontal line.

Scott McNealy, President, Chairman, and CEO of Sun Microsystems, Inc.

A handwritten signature in black ink, appearing to be "Bill Richardson", written over a horizontal line.

Bill Richardson, Vice President and General Manager of Sun Educational Services





SUN CERTIFICATION

Pabo Pita Leira

HAS FULFILLED ALL REQUIREMENTS AS A
SUN CERTIFIED DEVELOPER

FOR THE JAVA™ 2 PLATFORM

On January 29, 2002

A handwritten signature in black ink, appearing to read "Scott McNealy".

Scott McNealy, President, Chairman, and CEO of Sun Microsystems, Inc.

A handwritten signature in black ink, appearing to read "Bill Richardson".

Bill Richardson, Vice President and General Manager of Sun Educational Services





SUN CERTIFICATION

Pablo Pita Leira

HAS FULFILLED ALL REQUIREMENTS AS A

SUN CERTIFIED PROGRAMMER

FOR THE JAVA™ 2 PLATFORM

On June 21, 2001

A handwritten signature in black ink, appearing to be "SM", written over a horizontal line.

Scott McNealy, President, Chairman, and CEO of Sun Microsystems, Inc.

A handwritten signature in black ink, appearing to be "Bill Richardson", written over a horizontal line.

Bill Richardson, Vice President and General Manager of Sun Educational Services

